



PUBLICATIONS

2017

Hogan's scientific foundation and commitment to research distinguishes us from the competition. Each year, Hogan employees work to promote our brand through publishing in well-known academic outlets and presenting at professional conferences. Also, we leverage the Hogan Academic Network, a group of researchers, professors, and students across the globe, to disseminate Hogan-related research through theses, dissertations, peer-reviewed journals, and professional conferences. These works contribute to the knowledge and development of the Hogan assessments, help grow the field of personality psychology, and allow us to better serve our clients worldwide.

The past year has been no exception to our commitment to progressing the science of personality. The following pages detail Hogan-related publications and presentations from 2017.

ACADEMIC RESEARCH AND PUBLICATIONS

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Schneider, B., & Bartram, D. (2017). **Aggregate and organizational competitive advantage.** *Journal of Occupational and Organizational Psychology*, 90(4), 461-480. doi:10.1111/joop.12180

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In defense of (some) trait theories: Commentary on Hogan and Foster (2016)

Colin G. DeYoung

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Creative types aren't always easy for others to work with, but these four tips can help.



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Ferrell, B., Foster, J., & Gaddis, B. (2017, April). Using archival data to create synthetic validity tables. In B Ferrell (Chair), *The use and utility of big data in I-O psychology*. Symposium conducted at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

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Gaddis, B., & Hayes, H. (2017, April). *Validation of an off-the-shelf competency solution for nine job families*. Poster presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

Hayes, H., Ferrell, B., Huck, J., & Gaddis, B. (2017, April). *Development of an empirically-based short form personality assessment*. Poster presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

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Lemming, M., & Hogan, R. (2017, April). *Beyond cognitive ability: Using personality to predict study retention*. Poster presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

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